

Program Number	Business Model	Activities	Interview Type
P1	Non-profit	After-school & summer camps	Zoom
P2	For-profit	After-school classes & summer camps	Email
P3	For-profit	Summer camps	Zoom
P4	University ran	Summer camps	Email
P5	University ran	Summer classes	Zoom
P6	University ran	After-school classes & summer classes	Zoom
P7	Non-profit	After-school & summer camps	Zoom
P8	For-profit	After-school & summer classes	Email
P9	University ran	Summer camps	Email
P10	Non-profit	After-school classes	Zoom
P11	Non-profit	After-school & summer camps	Zoom
P12	For-profit	After-school & summer camps	Zoom
P13	Non-profit	Summer camps	Zoom
P14	Non-profit	Hackathons	Zoom

Table 3. The informal CS learning program's business model, activities, and interview type.